

123 Sickem Avenue
Athens, GA 30605

January 10, 2012

Jacob Kinder
Environmental Safety Training Supervisor
Lava Technology Corporation
123 Lava Technology Parkway
Atlanta, GA 30309

Dear Mr. Kinder:

Thank you for your telephone call and letter offering me the position of Environmental Health and Safety Officer with Lava Technology Corporation at the Division Headquarters in Atlanta. As I expressed in my phone call, I firmly believe in the core values of your organization, and I appreciate the challenging opportunity you offer. However, I have had another offer which I believe more closely matches my current career goals and interests. It was a difficult decision, but I must decline your offer. I sincerely appreciate the time you took to interview me and share information about Lava Technology Corporation.

Again, thank you for your offer. I wish you well in your endeavors. I hope we will have the opportunity to see each other at the upcoming Project Safe Georgia conference.

Sincerely,

Torri Estrada

Torri Estrada